

QUARTERLY TRANSITION UPDATE

January 1, 2025, to March 31, 2025

Organizational Updates

- Grande Prairie Police Service (GPPS) received approval from the RCMP to occupy an office in the detachment. This office will be used for Inspector Knibbs to support both sworn and civilian employees during the transition, ensuring GPPS culture and practices are preserved.
- Grande Prairie Enforcement Services (GPES) held a strategy session where they identified social disorder and traffic as key priorities. A dedicated traffic unit is being created, and emerging priorities will be addressed through staffing.
- GPPS continues to evaluate the Mobile Outreach Unit (MOU) and is exploring the potential of their integration into a new Community Safety and Well-Being Directorate.
- The Edmonton Police Service has relinquished a contract with an IT specialist and has allowed GPPS to enter into a new agreement to serve as their Enterprise Architect to design and implement IT systems and solutions.
- GPPS initiated an RMS Data Conversion – PROS to Niche U/A working group. This sub-committee is dedicated to ensuring the secure conversion of the appropriate RCMP PROS 'pre-charge' files to the Edmonton Police Service Niche U/A system for operational use by GPPS.
- Cenera has been contracted to complete the GPPS Privacy Assessment and FOIPP requirements to ensure compliance with federal and provincial legislation.
- With assistance from municipal police services across Alberta, GPPS has drafted their Policy & Procedure Manual. This manual includes 19 parts, 110 chapters, and 4 appendices, with over 1,400 pages of procedures and policy documentation. The transition team is focusing on finalizing specialized areas to ensure completion of the 163 Alberta Provincial Policing Standards.
- A Community Standards Unit (CSU) has been developed in response to the social and civil disorder impacting the community. GPPS received approval from the Ministry of Public Safety and Emergency Services (PSES) to stand up this unit consisting of sworn police officers.

Recruitment Updates

- GPPS received 288 applications for the 14 positions open in Recruit Training Class (RTC) #2
- GPPS continues to hold APCAT and APREP testing. Both tests must be passed before a candidate can be considered for recruit training.

QUARTERLY TRANSITION UPDATE

- Applications are being accepted for Experience Officer Program (EOP) #4.
- A Behavioural Descriptive Interview (BDI) workshop was held to help prepare applicants for interviews.

Training Updates

- Three officers commenced training through EOP #3. All three members come with significant policing experience from across Canada.
- All twelve members of RTC #1 successfully graduated on February 21.
- Six of the RTC #1 members joined the RCMP detachment to complete their field training. The other six members have been temporarily assigned to the Community Standards Unit (CSU).
- The EOP #3 members graduated alongside the new recruits on February 21.
- The 14 members of RTC #2 commenced training on March 31. Graduation for this class is set for September 27.

Coming Up in 2025 Q2

- EOP #4 will commence training in May.
- Key deliverables will be developed with PSES to measure what is needed for GPPS to be declared Police of Jurisdiction.
- RTC #3 members will be finalized.

Policing Services

Operating Variance Report

For the period ending December 31, 2024

| | Prior Year Actuals | YTD Actuals | YTD Variance | % Spent (YTD Actual/Annual Budget) | Annual Budget | Year End Forecast | Year End Variance |
|--|-----------------------|-------------------|------------------|--|-------------------|----------------------|----------------------|
| Police Commission | | | | | | | |
| Revenues | (169,194) | (215,722) | (3,394) | 98% | (219,116) | (215,722) | (3,394) |
| Expenditures | 169,194 | 254,222 | 29,694 | 90% | 283,916 | 254,223 | 29,693 |
| Net Operating Police Commission | - | 38,500 | 26,300 | | 64,800 | 38,500 | 26,299 |
| GPPS Transition Costs | | | | | | | |
| Revenues | (1,379,588) | (4,466,744) | (994,132) | 82% | (5,460,876) | (4,466,744) | (994,132) |
| Expenditures | 1,379,588 | 4,577,751 | 883,125 | 84% | 5,460,876 | 4,577,751 | 883,125 |
| Net Operating GPPS Transition Costs | - | 111,007 | (111,007) | | - | 111,007 | (111,007) |
| Police Service & Chief of Police (Tax) | | | | | | | |
| Revenues | (132,269) | (170,332) | 82,332 | 194% | (88,000) | (170,332) | 82,332 |
| Expenditures | 132,269 | 1,148,163 | 708,021 | 62% | 1,856,184 | 1,148,165 | 708,019 |
| Net Operating Police Service & Chief of Police (Tax) | - | 977,831 | 790,353 | | 1,768,184 | 977,833 | 790,351 |
| Enforcement Services | | | | | | | |
| Revenues | (3,756,230) | (5,786) | 5,786 | 0% | - | (5,786) | 5,786 |
| Expenditures | 6,191,027 | 5,424,991 | 1,278,139 | 81% | 6,703,130 | 5,424,991 | 1,278,139 |
| Net Operating Enforcement Services | 2,434,797 | 5,419,205 | 1,283,925 | | 6,703,130 | 5,419,205 | 1,283,925 |
| Mobile Outreach | | | | | | | |
| Revenues | (39,572) | (281,930) | 216,262 | 429% | (65,668) | (281,930) | 216,262 |
| Expenditures | 1,401,814 | 1,651,882 | (175,081) | 112% | 1,476,801 | 1,651,882 | (175,081) |
| Net Operating Mobile Outreach | 1,362,243 | 1,369,952 | 41,181 | | 1,411,133 | 1,369,952 | 41,181 |
| Policing Support | | | | | | | |
| Revenues | (5,598,916) | (1,765,084) | 359,213 | 126% | (1,405,871) | (1,765,084) | 359,213 |
| Expenditures | 28,172,317 | 6,444,876 | 371,215 | 95% | 6,816,091 | 6,444,874 | 371,217 |
| Net Operating Police Operations Support | 22,573,401 | 4,679,792 | 730,428 | | 5,410,220 | 4,679,790 | 730,430 |
| RCMP Contracted Services | | | | | | | |
| Revenues | - | (29,610) | 29,610 | 0% | - | (29,610) | 29,610 |
| Expenditures | - | 19,834,768 | 488,158 | 98% | 20,322,926 | 19,834,768 | 488,158 |
| Net Operating RCMP Contracted Services | - | 19,805,158 | 517,768 | 97% | 20,322,926 | 19,805,158 | 517,768 |
| Total Grande Prairie Police Service | 26,370,441 | 32,401,445 | 3,278,948 | 91% | 35,680,393 | 32,401,445 | 3,278,948 |

Policing Services

Capital Budget

For the period ending December 31, 2024

| Project | Carry forward budget | Annual Budget | YTD Actuals | Year End Surplus |
|----------------------------|-------------------------|---------------|-------------|---------------------|
| | | | | |
| GPPS Fleet Additions | 534,362 | 646,200 | 893,812 | 286,751 |
| Enforcement Fleet Vehicles | | 188,300 | 17,460 | 170,840 |
| Total Capital | 534,362 | 834,500 | 911,272 | 457,591 |

Policing Services

Operating Variance Report

For the period ending March 31, 2025

| | Prior Year Actuals | YTD Actuals | YTD Variance | % Spent (YTD Actual/Annual Budget) | Annual Budget | Year End Forecast | Year End Variance |
|--|-----------------------|-------------------|------------------|--|-------------------|----------------------|----------------------|
| Police Commission | | | | | | | |
| Revenues | (215,722) | - | - | - | (238,216) | (238,216) | - |
| Expenditures | 254,222 | 55,867 | 14,754 | 19% | 296,966 | 296,966 | - |
| Net Operating Police Commission | 38,500 | 55,867 | 14,754 | | 58,750 | 58,750 | - |
| GPPS Transition Costs | | | | | | | |
| Revenues | (4,466,744) | (6,006) | 6,006 | - | (7,026,260) | (6,979,860) | (46,400) |
| Expenditures | 4,577,751 | 1,535,209 | 78,877 | 22% | 7,026,260 | 7,062,260 | (36,000) |
| Net Operating GPPS Transition Costs | 111,007 | 1,529,203 | 84,883 | | - | 82,400 | (82,400) |
| Police Service & Chief of Police (Tax) | | | | | | | |
| Revenues | (170,332) | (30,463) | 30,463 | 37% | (82,346) | (260,352) | 178,006 |
| Expenditures | 1,148,164 | 597,617 | 46,817 | 13% | 4,512,781 | 4,641,618 | (128,837) |
| Net Operating Police Service & Chief of Police (Tax) | 977,832 | 567,154 | 77,280 | | 4,430,435 | 4,381,266 | 49,169 |
| Enforcement Services | | | | | | | |
| Revenues | (5,786) | 192 | (192) | 0% | - | - | - |
| Expenditures | 5,424,991 | 1,248,161 | 112,539 | 21% | 5,811,968 | 5,630,033 | 181,935 |
| Net Operating Enforcement Services | 5,419,205 | 1,248,353 | 112,347 | | 5,811,968 | 5,630,033 | 181,935 |
| Mobile Outreach | | | | | | | |
| Revenues | (281,930) | 26,841 | (174,638) | -7% | (397,556) | (339,547) | (58,009) |
| Expenditures | 1,651,881 | 415,840 | 25,835 | 21% | 1,934,705 | 1,795,329 | 139,376 |
| Net Operating Mobile Outreach | 1,369,952 | 442,682 | (148,803) | | 1,537,149 | 1,455,782 | 81,367 |
| Policing Support | | | | | | | |
| Revenues | (1,765,084) | (440,215) | 88,712 | 31% | (1,405,871) | (1,784,516) | 378,645 |
| Expenditures | 6,444,876 | 1,517,793 | 13,296 | 23% | 6,700,963 | 6,712,562 | (11,599) |
| Net Operating Police Operations Support | 4,679,792 | 1,077,578 | 102,008 | | 5,295,092 | 4,928,046 | 367,046 |
| RCMP Contracted Services | | | | | | | |
| Revenues | (29,610) | 29,610 | (921,181) | -1% | (3,566,284) | (3,566,284) | - |
| Expenditures | 19,834,768 | 5,259,267 | - | 25% | 21,037,068 | 21,037,068 | - |
| Net Operating RCMP Contracted Services | 19,805,158 | 5,288,877 | (921,181) | 30% | 17,470,784 | 17,470,784 | - |
| Total Grande Prairie Police Service | 32,401,445 | 10,215,720 | (684,717) | 30% | 34,604,178 | 34,007,061 | 597,117 |

Policing Services

Capital Budget

For the period ending March 31, 2025

| Project | Carry forward budget | Annual Budget | Available Funding | YTD Actuals | Year End Forecast | Forecasted Surplus/Deficit |
|---|-------------------------|---------------|-------------------|-------------|----------------------|-------------------------------|
| GPPS Fleet Additions | 286,751 | 1,100,300 | 1,387,051 | - | 1,257,051 | 130,000 |
| GPPS Dispatch Upgrades (IECC) | | 1,000,000 | 1,000,000 | - | 1,000,000 | - |
| Enforcement Fleet Vehicles | 170,840 | - | 170,840 | - | 170,840 | - |
| Grande Prairie Regional Animal Pound Building Renovations | | 20,000 | 20,000 | - | 20,000 | - |
| Total Capital | 457,591 | 2,120,300 | 2,577,891 | - | 2,447,891 | 130,000 |