

FINANCIAL REPORT 2025 Q1

Issued May 2025

CITY OF
GRANDE
prairie



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UNCONSOLIDATED STATEMENT OF FINANCIAL POSITION

For the Period Ending March 31, 2025

	Period Ending March 2025	Period Ending March 2024	Year Ending December 2024
	(unaudited)	(unaudited)	(unaudited)
Financial Assets			
Cash and Cash Equivalents	\$5,576,707	\$8,619,505	\$8,849,884
Accounts Receivables	\$5,925,003	\$5,504,400	\$25,047,757
Taxes and Grants in Lieu of Taxes	\$4,761,842	\$5,426,718	\$7,126,603
Land Held for Sale	\$76,200	\$686,716	\$686,716
Agreements Receivable	\$10,653,409	\$11,688,999	\$10,653,409
Portfolio Investments	\$109,391,619	\$115,326,005	\$118,372,763
Investment in Government Business Enterprise	\$162,536,512	\$150,445,595	\$162,536,512
	\$298,921,292	\$297,697,938	\$333,273,644
Financial Liabilities			
Accounts Payable and Accrued Liabilities	\$17,346,485	\$19,309,344	\$27,656,810
Prepayment on Property Taxes	\$18,625,536	\$18,287,576	-
Trust Accounts	\$1,549,635	\$1,687,762	\$1,586,479
Deferred Revenue	\$20,435,089	\$25,673,097	\$20,570,452
Asset Retirement Obligation	\$27,275,368	\$26,052,297	\$27,275,368
Long Term Debt	\$122,607,985	\$129,469,676	\$123,991,160
	\$207,840,098	\$220,479,752	\$201,080,269
Net Financial Assets	\$91,081,194	\$77,218,186	\$132,193,375
Non-Financial Assets			
Tangible Capital Assets	\$713,901,829	\$718,579,248	\$720,186,012
Inventories of Supplies	\$1,152,651	\$1,073,568	\$1,090,945
Prepaid Expenses	\$8,594,947	\$8,795,472	\$950,206
	\$723,649,427	\$728,448,288	\$722,227,163
Accumulated Surplus	\$814,730,621	\$805,666,474	\$854,420,538

UNCONSOLIDATED STATEMENT OF OPERATIONS BY OBJECT

For the Period Ending March 31, 2025

	Period Ending March 2025	Period Ending March 2024	Year Ending December 2024
	(unaudited)	(unaudited)	(unaudited)
Revenues			
Net Municipal Taxes	-	-	\$131,071,106
User Fees and Sale of Goods	\$3,095,139	\$2,981,111	\$12,283,376
Operating Government Transfers	\$2,125,933	\$2,626,246	\$20,104,964
Interest and Investment Earnings	\$1,211,067	\$1,494,469	\$5,868,229
Penalties and Cost of Taxes	\$462,647	\$642,848	\$2,105,954
Franchise Fees	\$3,248,070	\$2,992,660	\$15,812,385
Fines, Rentals, Licenses and Permits	\$1,511,785	\$1,195,563	\$5,615,516
Court Fines	\$465,264	\$459,476	\$2,034,678
Transfers from Other Organizations	\$183,706	\$303,649	\$457,980
Other Operating Revenues	\$286,680	\$342,472	\$1,691,920
	\$12,590,291	\$13,038,494	\$197,046,108
Expenditures			
Salaries, Wages and Benefits	\$24,350,141	\$23,168,434	\$101,571,462
Contracted and General Services	\$10,916,718	\$10,029,658	\$40,930,464
Materials, Goods and Utilities	\$4,097,860	\$3,635,397	\$22,914,148
Provision for Allowances	\$2	-	\$433,001
Transfers to Other Organizations	\$4,520,428	\$4,993,023	\$20,977,913
Bank Charges and Short Term Interest	\$103,573	\$74,332	\$368,331
Interest on Long Term Debt	\$626,358	\$911,778	\$4,347,624
Amortization	\$8,033,031	\$7,787,794	\$32,993,233
Accretion	-	-	\$206,599
	\$52,648,111	\$50,600,416	\$224,742,775
Deficit Before Other Items	(\$40,057,820)	(\$37,561,922)	(\$27,696,667)

Continued on page 05

UNCONSOLIDATED STATEMENT OF OPERATIONS BY OBJECT

For the Period Ending March 31, 2025

	Period Ending March 2025	Period Ending March 2024	Year Ending December 2024
	(unaudited)	(unaudited)	(unaudited)
Other Items			
Significant Concessionary Terms Revenue	-	-	\$5,020,946
Contributed Tangible Capital Assets	-	-	\$72,000
Capital Government Transfers	-	-	\$17,275,087
Developer Levies	\$148,361	\$10,922	\$133,414
Gain (Loss) On Disposal of Tangible Capital Assets	\$219,543	\$14,304	\$299,316
Increase in Investment in Government Business Enterprise	-	-	\$16,162,027
	\$367,903	\$25,226	\$38,962,790
Surplus (Deficit)	(\$39,689,917)	(\$37,536,696)	\$11,266,123
Remeasurement Gains and Losses			
Change in Unrealized Gain (Loss) on Interest Rate Swap	-	-	(\$48,755)
Accumulated Surplus at Beginning of Year	\$854,420,538	\$843,203,170	\$843,203,170
Accumulated Surplus at End of Year	\$814,730,621	\$805,666,474	\$854,420,538

OPERATING VARIANCES

For the Period Ending March 31, 2025

Department	Description	Total
City Manager		
Human Resources	Forecasted shortfall due to legal fees.	(\$33,000)
Other	All other departments forecasted close to budget.	(\$2,000)
Investment & Strategy		
Community Connections	Forecasted surplus due to discontinuation of Regional Recreation and reduction on off-site storage units for museum.	\$28,000
Other	All other departments forecasted close to budget.	\$11,000
Financial & Administrative Services		
Assessment & Taxation	Forecasted surplus due to anticipated increase in tax certificates and savings in travel and consulting services.	\$72,000
GIS & IT Services	Forecasted shortfall result of reduction to Policing Services cross charges for internal IT services which will be partially offset by savings in hardware, software and professional services.	(\$121,000)
Other	All other departments forecasted close to budget.	\$2,000
Operational Services		
Corporate Facility Management	Forecasted shortfall due to cost of contracted laundering and increased software expenses.	(\$26,000)
Development Services	Forecasted surplus due to anticipated increase in development activity and subdivision applications.	\$32,000
Engineering & Transportation Services	Surplus forecasted due to increased alignment permits.	\$17,000
Transit	Forecasted surplus due to receipt of grant funding for Low Income Transit which is offset by significant enrolment in Transit Access Pass program resulting in increased grants to individuals.	\$146,000
Other	All other departments forecasted close to budget.	\$1,000

OPERATING VARIANCES

For the Period Ending March 31, 2024

Department	Description	Total
Public & Protective Services		
Emergency Management	Forecasted surplus due to savings in general operating expenses due to no Emergency Coordination Centre currently operating.	\$23,000
Events & Programming	Forecasted shortfall due to loss on event and additional travel and public relations anticipated.	(\$142,000)
Fire Department	Forecasted surplus due to additional grant funding received and savings in data communications offset by expenses related to workforce analysis.	\$138,000
Housing & Community Development	Forecasted surplus due to provincial funding received and operational efficiencies realized as a result of department restructuring, partially offset by tenancy delays at Cedar Point.	\$107,000
Recreation	Forecasted shortfall due mainly to less tenant revenue.	(\$29,000)
Other	All other departments forecasted close to budget.	\$2,000
Fiscal Services		
Fiscal Services	Forecasted shortfall net result of increased investment revenues from higher interest rates and franchise fees trending higher than budgeted, this is fully offset by increased benefit costs and higher payment processor fees.	(\$1,000)
Operating Surplus		\$225,000
Policing Services		\$597,000
Total Operating Surplus		\$822,000

SALARY VARIANCES

For the Period Ending March 31, 2025

Actual Salary Variance to Period End

	Actual	Budget	Variance
Salaries	\$18,378,283	\$18,909,118	\$530,835
Benefits	\$5,232,152	\$4,069,458	(\$1,162,694)
Elected Officials Salaries	\$215,716	\$234,049	\$18,333
Per Diem	\$18,850	\$38,470	\$19,620
Overtime	\$505,140	\$382,276	(\$122,864)
	\$24,350,141	\$23,633,371	(\$716,770)

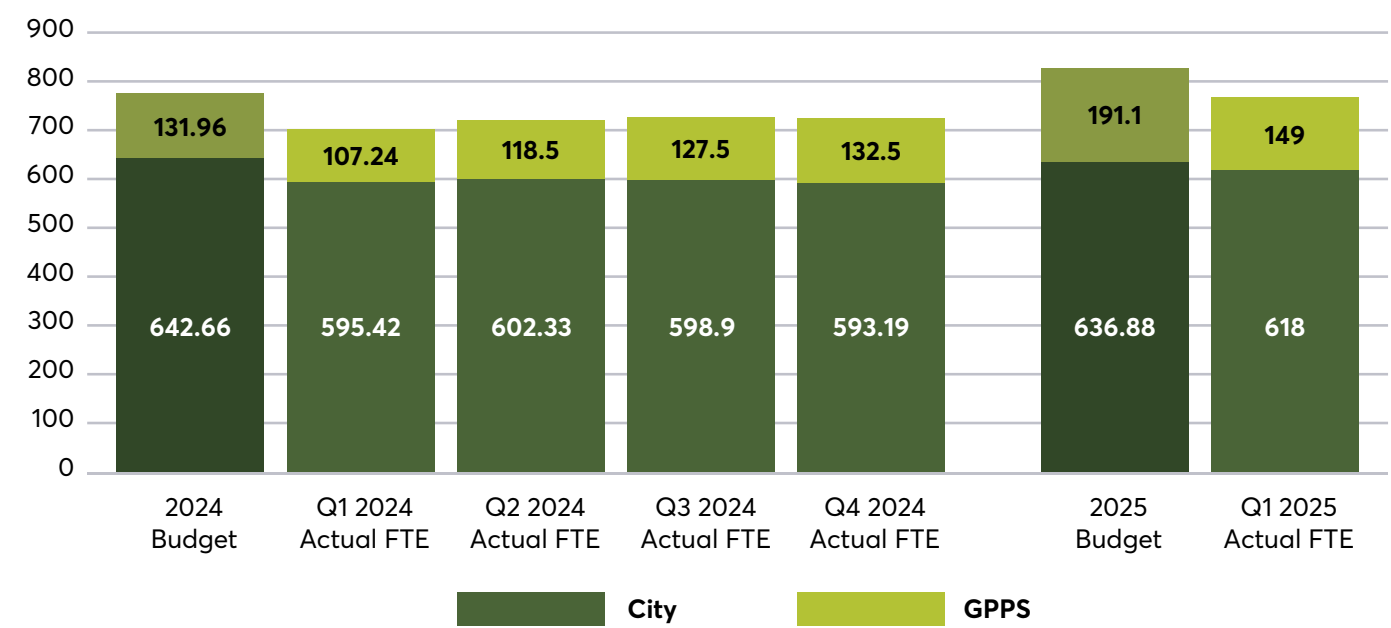
Forecasted Salary Variance to Year End

	Year End Forecast	Annual Budget	Forecasted Variance
Salaries	\$86,930,161	\$86,399,961	(\$530,200)
Benefits	\$19,396,331	\$19,893,963	\$497,632
Elected Officials Salaries	\$767,908	\$863,134	\$95,226
Per Diem	\$143,850	\$153,850	\$10,000
Overtime	\$1,611,643	\$1,600,163	(\$11,480)
	\$108,849,893	\$108,911,071	\$61,178

FULL TIME EQUIVALENT (FTE) & STAFF COMPLEMENT REPORTING

For the Period Ending March 31, 2025

Permanent Position Q1 Actual FTE Count vs FTE Budget



Temporary and Casual Position Count of Employees and Hours Worked

	Q1 2024 Count Employees	Q2 2024 Count Employees	Q3 2024 Count Employees	Q4 2024 Count Employees	Q1 2025 Count Employees	Cumulative Regular Hours Worked 2025	Cumulative Overtime Hours Worked 2025
Temporary Positions	112	205	206	92	78	22,234	204
Casual Positions	304	258	277	286	277	25,974	168

Note:

Regular hours worked includes the following categories of employee pay codes:

- Regular hours worked and statutory holiday hours
- Vacation hours and paid approved leave hours utilized
- Sick time and paid approved medical leave

Overtime Hours

- Overtime hours paid or taken as time inlieu

Hours worked does not include hours related to additional pay amounts such as: crew chief, shift differential or standby pay.

UNCONSOLIDATED SUPPLEMENTAL BREAKDOWN OF ACCUMULATED SURPLUS

For the Period Ending March 31, 2025

	Opening Balance January 1, 2025	Additions 2025	Reductions 2025	Closing Balance March 31, 2025
	(unaudited)	(unaudited)	(unaudited)	(unaudited)
Unrestricted Surplus (Deficit)	\$20,880,975	\$13,590,545	(\$64,352,368)	(\$29,880,848)
Restricted Surplus				
Cemetery Perpetual Care	\$4,652,528	\$11,990	-	\$4,664,518
Community Enhancement Fund	-	\$219,605	-	\$219,605
Council's Strategic Initiatives Fund	-	\$1,903,172	-	\$1,903,172
Facility Renewal	\$12,274,114	\$3,675,649	-	\$15,949,763
Financial Stabilization	\$18,024,646	-	-	\$18,024,646
Fleet Reserve	\$9,918,240	\$3,500,000	-	\$13,418,240
Future Expenditures	\$32,809,731	\$11,600,000	(\$4,866,256)	\$39,543,475
Pinnacle Ridge Special Tax	\$29,965	-	-	\$29,965
Public Art	\$219,605	-	(\$219,605)	-
Public Housing	\$155,548	-	-	\$155,548
Public Reserve	\$3,226,180	-	-	\$3,226,180
Transportation System Levy	\$9,911,516	\$148,360	-	\$10,059,875
	\$91,222,073	\$21,058,775	(\$5,085,861)	\$107,194,988
Equity in Investments	\$162,536,512	-	-	\$162,536,512
Equity in Tangible Capital Assets	\$578,867,933	\$3,603,676	(\$8,504,684)	\$573,966,924
Remeasurement Gains and Losses	\$913,045	-	-	\$913,045
Total Accumulated Surplus	\$854,420,538	\$38,252,996	(\$77,942,913)	\$814,730,621

Note: Funds held within the Future Expenditures Reserve have been fully restricted for future use.

SUMMARY OF CAPITAL PROJECTS

For the Period Ending March 31, 2025

	Opening Balance	Approved Capital Budget & Grants	YTD Expend- itures	Transfers within Capital Projects	Surplus Funds to Reserves	Closing Balance
City Manager						
City Managers Office	\$3,500,000	-	-	-	-	\$3,500,000
Investment & Strategy						
Community Connections	\$3,276,901	\$349,805	(\$2,388)	-	-	\$3,624,318
Invest Grande Prairie	\$1,674,170	\$313,500	(\$132,419)	-	-	\$1,855,251
Legislative & Executive Services	\$59,675	-	-	-	-	\$59,675
Financial & Administrative Services						
Financial Management	\$1,044,036	\$625,000	-	-	-	\$1,669,036
GIS & ITS	\$2,090,871	\$692,000	(\$699,580)	-	-	\$2,083,291
Operational Services						
Corporate Facilities Management	\$7,804,457	\$605,000	(\$229,116)	-	-	\$8,180,341
Development Services	\$1,178,817	-	-	-	-	\$1,178,817
Engineering & Transportation Services	\$22,269,784	\$28,282,741	(\$290,088)	(\$118,548)	(\$197,772)	\$49,946,117
Environment & Parks	\$1,374,636	\$1,112,615	(\$8,843)	\$118,548	-	\$2,596,956
Fleet Management	\$4,181,235	\$2,305,200	(\$331,048)	-	-	\$6,155,388
Transit Services	\$763,551	-	-	-	-	\$763,551
Public & Protective Services						
Emergency Management	\$166,433	-	-	-	-	\$166,433
Events & Programming	\$133,501	-	(\$465)	-	-	\$133,036
Fire Department	\$563,694	\$3,296,000	(\$232,451)	-	-	\$3,627,243
Housing & Community Development	\$378,560	-	(\$27,537)	-	-	\$351,023
Recreation	\$11,149,809	\$10,000	(\$14,900)	-	-	\$11,144,909
Municipal Capital Projects						
	\$61,610,130	\$37,591,861	(\$1,968,835)	-	(\$197,772)	\$97,035,385
Policing Services						
	\$457,590	\$2,123,000	-	-	-	\$2,580,590
Total Capital Projects						
	\$62,067,720	\$39,714,861	(\$1,968,835)	-	(\$197,772)	\$99,615,975

RECONCILIATION OF CAPITAL PROJECTS BY FUNDING SOURCE

For the Period Ending March 31, 2025

Breakdown of Capital Project Balance by Funding Source

Capital Tax Levied	\$29,334,867
Reserve Funded Projects	\$31,830,024
Grant Funded Projects	\$5,365,551
Municipal Sustainability Initiative	\$578,313
Local Government Fiscal Framework	\$10,852,666
Canada Community-Building Fund	\$5,977,370
General Debenture / Long-Term Debt	\$15,677,185
Total Funding within Capital Projects	\$99,615,975

Supplemental Breakdown of Capital Funding Carryforward

Grant Funded Projects

Allocated Funding Included in Capital Projects Carryforward (by Department)

Transit - GTRIP/PTIF Funding	\$753,551
Fire Department - 911 Call Grant	\$1,193,621
Corporate Facility Management - Green Municipal Fund Grant	\$631,026
Policing Services - GOA Municipal Transition Grant	\$2,389,751
Engineering & Transportation - Active Transportation Fund Grant	\$2,089
Legislative & Executive Services - Legacy Fund Grant	\$29,838
Fire Department - FRIAA Grant	\$86,000
Environment & Parks - FRIAA Grant	\$279,675
	\$5,365,551

Municipal Sustainability Initiative

Allocated Funding Included in Capital Project Carryforward (by Department)

Engineering & Transportation	\$578,313
Allocated Funding	\$578,313
Unallocated Funding	-
	\$578,313

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RECONCILIATION OF CAPITAL PROJECTS BY FUNDING SOURCE

For the Period Ending March 31, 2025

Local Government Fiscal Framework	
Allocated Funding Included in Capital Project Carryforward (by Department)	
Engineering & Transportation	\$10,852,666
Allocated Funding	\$10,852,666
Unallocated Funding	\$83,967
	\$10,936,633
Canada Community-Building Fund (Formerly Federal Gas Tax)	
Allocated Funding Included in Capital Project Carryforward (by Department)	
Engineering & Transportation	\$5,067,915
Corporate Facilities Management	\$667,322
Environment & Parks	\$218,034
Community Connections	\$24,100
Allocated Funding	\$5,977,370
Unallocated Funding	\$739,186
	\$6,716,556

Note: Unallocated funding for any of the above noted grants will be allocated in the upcoming 2025 Mid Year Capital Review and 2026 Annual Capital Budget.

LONG-TERM DEBT & DEBT SERVICING

For the Period Ending March 31, 2025

Opening balance January 1, 2025	\$123,991,160
Less: Principal portion of debt payments	(\$1,854,828)
Plus: Additional debt taken	\$471,653
Ending balance March 31, 2025	\$122,607,985

Interest paid on long-term debt	\$626,358
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AB Regulation 255/2000 Debt Limit	
Legal Debt Limit December 31, 2024	\$313,782,599
Less: Ending debt balance March 31, 2025	(\$122,607,985)
Less: Approved borrowing to be finalized	(\$16,847,000)
Remaining Debt Limit	\$174,327,613

Debt Limit and Debt Servicing Limit per Policy 350	
Maximum Debt Limit	
80% of Legal Debt Limit	\$251,026,079
Less: Ending debt balance March 31, 2025	(\$122,607,985)
Less: Approved borrowing to be finalized	(\$16,847,000)
Remaining Debt Limit per Policy 350	\$111,571,094

Maximum Debt Servicing	
Net Municipal Taxes and Grants in Place at December 31, 2024	\$131,071,106
15% Maximum for Debt Servicing Costs per Policy 350	\$19,660,666
2025 Budgeted Debt Servicing Costs	\$11,675,088
Available Debt Servicing per Policy 350	\$7,985,578

PROCUREMENT ACTIVITY Q1 2025

Awarded over \$250K January 1, 2025 – March 31, 2025

Description	Awarded Vendor	Number of Bids	Local Vendor	Awarded Value
Homelessness Prevention Services*	Centerpoint Facilitation	4	Yes	\$272,066
2025 Road Rehabilitation Program - Phase 1*	Knelsen Sand & Gravel Ltd.	3	Yes	\$2,229,697
Road Condition Assessment & PM System Updates 2025–2027*	Stantec Consulting Ltd.	3	No	\$251,448
Supply of One (1) Tracked Asphalt Paver (CAH-639)**	NC Equipment	6	No	\$366,933
Rental Vehicles 2025–2027**	Summit Fleet	7	Yes	\$326,657
CAD add-ons for GPPS***	Intergraph Canada ULC (o/a Hexagon)	N/A	No	\$1,303,100

* Awarded on highest evaluated proposal

**Awarded on lowest cost meeting specifications

***Direct Award - Group Purchasing Program

MAYOR & COUNCIL MANDATORY & DISCRETIONARY EXPENDITURES

For the Period Ending March 31, 2025

Council Member	Annual Budget	Year to Date Actuals	Budget Remaining
Mandatory Expenses	\$388,000	\$61,807	\$326,193
Discretionary Expenditures			
Berg, Grant	\$10,000	\$2,553	\$7,447
Blackmore, Gladys	\$10,000	\$1,355	\$8,645
Bressey, Dylan	\$10,000	-	\$10,000
Clayton, Jackie	\$20,000	\$1,736	\$18,264
O'Connor, Mike	\$10,000	\$2,149	\$7,851
O'Toole, Kevin	\$10,000	\$3,732	\$6,268
Pilat, Wade	\$10,000	\$4,011	\$5,989
Thiessen, Chris	\$10,000	-	\$10,000
Vacant Councillor Position	\$10,000	-	\$10,000
	\$100,000	\$15,537	\$84,463
Total	\$488,000	\$77,344	\$410,656

Mandatory: Mandatory expenditures consist of all costs incurred by the Mayor or Councillors for the purpose of attending a Mandatory Event, including travel, conference, meetings, public relations and per diem costs. Mandatory Events are outlined in Policy 100 Council Remuneration and Expense Reimbursement, Schedule A.

Discretionary: Discretionary expenditures relate to all costs incurred by the Mayor or Councillors for the purpose of attending a Optional Event including, ticket costs, travel costs, per diems, public relations and education/training events. Annual discretionary expenditures are to the maximum of the Council Professional Development Account budget.

2025 STANDING COMMITTEES & COUNCIL MEETINGS RECORD OF ATTENDANCE

Date	Type of Meeting	Chair	Council Alternate	Mayor Clayton	Councillor Berg	Councillor Blackmore	Councillor Bosch	Councillor Bressey	Councillor O'Connor	Councillor O'Toole	Councillor Pilot	Councillor Thiessen
LEGEND: P = PRESENT A = ABSENT O = OBSERVED DC = DEPUTY CHAIR DM = DEPUTY MAYOR CB = CITY BUSINESS V = VIRTUAL ATTENDANCE												
07 Jan	Council Committee of the Whole	Mayor Clayton	as scheduled	P	P	P	P	P	P	P	P	P
13 Jan	City Council	Mayor Clayton	as scheduled	P	P	P (V for evening session)	P	P	P	P	P	P
27 Jan	City Council	Mayor Clayton	as scheduled	V	DM	P	P	P	P	P	A	P
10 Feb	City Council	Mayor Clayton	as scheduled	P	V (left at 4:01)	V (left at 4:08)	P	P	P	P	P	P
12 Feb	Council Committee of the Whole	Mayor Clayton	as scheduled	P	P	P	P	V	P	P	P	P
24 Feb	City Council	Mayor Clayton	as scheduled	P	P	P	P	P	P	P	P (left at 7:48)	P
10 Mar	City Council	Mayor Clayton	as scheduled	V	P	P	-	P	P	P	DM	P
12 Mar	Council Committee of the Whole	Mayor Clayton	as scheduled	P	P	P	-	P	P	P	P	P
24 Mar	City Council	Mayor Clayton	as scheduled	P	P	P	-	P	P	P	P	A
21 Jan	Financial & Administrative Services	Berg	Thiessen / Bressey / Clayton (ex-officio)	P	P	O (arrived at 9:16)	O	P	O (left from 9:05 to 9:16)	O	O	P
04 Feb	Financial & Administrative Services	Berg	Thiessen / Bressey / Clayton (ex-officio)	P	P	O (V)	O	P	O	O	O	P
18 Feb	Financial & Administrative Services	Berg	Thiessen / Bressey / Clayton (ex-officio)		P	O (V)	O (arrived at 10:03)	P	O	O	O (left at 10:22)	P

2025 STANDING COMMITTEES & COUNCIL MEETINGS RECORD OF ATTENDANCE

Date	Type of Meeting	Chair	Council Alternate	Mayor Clayton	Councillor Berg	Councillor Blackmore	Councillor Bosch	Councillor Bressey	Councillor O'Connor	Councillor O'Toole	Councillor Pilot	Councillor Thiessen
LEGEND: P = PRESENT A = ABSENT O = OBSERVED DC = DEPUTY CHAIR DM = DEPUTY MAYOR CB = CITY BUSINESS V = VIRTUAL ATTENDANCE												
04 Mar	Financial & Administrative Services	Berg	Thiessen / Bressey / Clayton (ex-officio)		P	O	-	P	-	O	O	P
18 Mar	Financial & Administrative Services	Berg	Thiessen / Bressey / Clayton (ex-officio)	V	P	O (left at 11:01)	-	P	O (V)	-		P
04 Feb	Investment & Strategy	Bressey	Blackmore / Bosch / Clayton (ex-officio)	P	O	P (V)	P	P	O	O	O (left at 10:39)	-
18 Feb	Investment & Strategy	Bressey	Blackmore / Bosch / Clayton (ex-officio)	-	O	P (V)	P	P	O	-	-	-
04 Mar	Investment & Strategy	Bressey	Blackmore / Clayton (ex-officio)	P	O	P	-	P	O (left at 9:33)	O	-	-
18 Mar	Investment & Strategy	Bressey	Blackmore / O'Connor / Clayton (ex-officio)	V	O	DC	-	V	V	-	-	O
21 Jan	Operational Services	Pilat	O'Connor / O'Toole / Clayton (ex-officio)	P	O	O	O	O	P	P	P	O
04 Feb	Operational Services	Pilat	O'Connor / O'Toole / Clayton (ex-officio)	P (arrived at 10:15)	O	O (V)	O	O	P	P	P	
04 Mar	Operational Services	Pilat	O'Connor / O'Toole / Clayton (ex-officio)						P	P	P	
18 Mar	Operational Services	Pilat	O'Connor / O'Toole / Clayton (ex-officio)	V	O	O		O (V)	V	V	V (left from 10:13 to 10:16)	O

2025 STANDING COMMITTEES & COUNCIL MEETINGS RECORD OF ATTENDANCE

Date	Type of Meeting	Chair	Council Alternate	Mayor Clayton	Councillor Berg	Councillor Blackmore	Councillor Bosch	Councillor Bressey	Councillor O'Connor	Councillor O'Toole	Councillor Pilot	Councillor Thiessen
LEGEND: P = PRESENT A = ABSENT O = OBSERVED DC = DEPUTY CHAIR DM = DEPUTY MAYOR CB = CITY BUSINESS V = VIRTUAL ATTENDANCE												
21 Jan	Public & Protective Services	Bosch	Blackmore / Berg / Clayton (ex-officio)	P	P	P	P	O (left from 10:31 to 10:38)	O	O	O	O
04 Feb	Public & Protective Services	Bosch	Blackmore / Berg / Clayton (ex-officio)	-	P	V	P	O (left at 9:26)	O	O	O (arrived at 9:04)	O
18 Feb	Public & Protective Services	Bosch	Blackmore / Berg / Clayton (ex-officio)	P (left at 9:56)	P	P	P	O	O	O	O	O
04 Mar	Public & Protective Services		Blackmore / Berg / Clayton (ex-officio)	P (left at 10:39)	P	DC	-	O	O	O	O (arrived at 10:44)	-
18 Mar	Public & Protective Services	Thiessen	Blackmore / Berg / Clayton (ex-officio)	V	P	P	-	O (V)	O (V - arrived at 9:29)	O (V)	-	P

